

SILVER CITY FOOD CO-OP  
MEETING OF THE BOARD OF DIRECTORS  
January 18, 2017  
614 Bullard St.  
Draft-1

Karen Strelko called the meeting to order at 4:35 p.m. with the presence of a quorum. Board members in attendance: president, Karen Strelko; vice president, Jean-Robert Béffort; treasurer, Gail Rein; secretary, Jennifer Johnston; Carmon Steven; and BIT (board member in training), Laurinda Anderson. Others in attendance: general manager, Joe Zwiebach; staff member, Judith Kenney; member-owner, Ron Velasco, and member-owner and scribe, Janna Mintz. Absent: board member Nancy Coates. Jean-Robert facilitated the meeting.

A. WELCOME

1. Check in: BME pre-meeting evaluation
2. Board approval for new board scribe: Approved by consensus, Janna Mintz as the board scribe effective 1/18/17.
3. Agenda: Approved, by consensus.
4. Meeting Minutes: Draft 1 of the meeting minutes for the 12/19/2016 board meeting was approved, by consensus.
5. Member Comments  
Ron Velasco spoke about his background and experience with organic farming, cooperatives, and board work. He expressed interest in learning more about board work, since he is considering running for the board of directors in the next election.
6. Kudos or Appreciation
7. Board of Directors Comments and Announcements  
Karen's email address for co-op business is now: [Karen@silvercityfoodcoop.coop](mailto:Karen@silvercityfoodcoop.coop).  
Joe Z announced that the new Co-op website is up and running.

B. COMMITTEES

1. Member Connect (MC):
  - a. Meeting notes.
  - b. Ballot distribution options  
Board approval requested for ballot distribution method. The ballot distribution method has already been approved. The details are to be handled by the joint efforts of ROD and MC committees with vice president oversight as spelled out in the document *2017 Recruitment and Election Dates*, which was approved by the board 9/21/16.
2. Recruitment, Orientation and Development (ROD):
  - a. Meeting notes.
  - b. Board discussed and approved, by consensus: Invite Renee Despres to meet with the board on a monthly basis to continue strategic planning for an hour at the beginning of each board meeting, beginning in February, for three or four months.
3. Finance Committee (FN): No meeting.
4. Board and Manager Evaluation (BME): No meeting.

## C. MONITORING REPORTS

1. Acknowledge B7 (Emergency Management Succession) Monitoring Report: Monitoring report acknowledged, by consensus, noting that it will be re-monitored in March. The board is concerned that if Joe decides to be away for a month in April, a four-person management team needs to be identified prior to him leaving.
2. Acknowledge B6 (Communication and Counsel to the Board) Monitoring Report: Monitoring report and manager's report acknowledged, by consensus.

## D. PROPOSALS

1. Proposal: Market Café Financial and Operations Condition Reports – proposed by Karen Strelko. Approved by consensus that the Market Café Condition Report will be an addendum to the B6 monitoring report starting in February.
2. Proposed Market Café Condition Report: Accepted, by consensus, with addition of cash on hand as a line item and that the board can request monthly spreadsheet on 614 as desired.

## E. CLOSURE

1. Review tasks, tabled items and calendar
2. Meeting evaluation
3. Adjournment: Meeting adjourned at 6:05 p.m.

## F. BREAK

G. EXECUTIVE SESSION on confidential matters was held.

Respectfully submitted,  
Janna Mintz, Scribe