

SILVER CITY FOOD CO-OP  
MEETING OF THE BOARD OF DIRECTORS  
June 15, 2016  
614 Bullard St.  
Final

Karen Strelko called the meeting to order at 4:35 p.m. with the presence of a quorum. Board members in attendance were: president Karen Strelko, vice president Jean-Robert Be'ffort, secretary Jennifer Johnston, treasurer Gail Rein, Carmon Steven, Nancy Coates and Bill Blakemore. Others in attendance were general manager Joe Zweibach, member-owner Edward Norman and member-owner and scribe Mary Ann Finn. Karen facilitated the meeting.

A. WELCOME

1. Welcome: Karen welcomed all.
2. Agenda: Approved, by consensus, with adjustment to the order of items.
3. Meeting Minutes: Draft #2 of the meeting minutes for the 5/18/2016 board meeting was approved, by consensus.
4. Member Comments:  
Edward Norman introduced himself to the board as a member-owner candidate for appointment to the Member Linkage Committee (ML) and he asked about the ML charter specifying that the committee should have 3 member-owners. It was explained to him, by various board members, that having 3 member owners who are not board members on the committee would be ideal, but this has not been the case for the past several years. Edward Norman was appointed to ML, by consensus.
5. Kudos or Appreciation
6. Board of Directors Comments and Announcements

B. COMMITTEES

1. Finance Committee (FN): No meeting.  
Decision: Proposed changes to the FN charter approved, by consensus.
2. Member Linkage (ML): Meeting notes.  
Decision: Proposed changes to the ML charter approved, by consensus.
3. Board and Manager Evaluation (BME): No meeting.
4. Recruitment, Orientation and Development (ROD): Meeting notes.
  - a. Decision: Proposed changes to the ROD charter approved, by consensus.
  - b. Decision: Approve proposed changes to the ROD calendar: No board decision needed, as it was determined that the calendar is for internal committee use only.
  - c. Decision: Approve a reservation for an overnight fall board retreat: Approved, by consensus, a tentative one-night reservation at Bear Mountain Lodge, while plans for the retreat are developed, with the understanding that the reservation is 100% refundable, if cancelled with 30 days notice.

C. BOARD PROPOSALS, DISCUSSIONS, AND DECISIONS

1. Discussion: Review of the Garbanzo Gazette (GG) article writing process going forward.  
Decision: Agreed, by consensus, that the group photo will go in the July GG with a caption, ML will write the August article that will introduce the new board members with individual photos, and the September article will feature co-op trivia.

2. Discussion: Co-op member involvement in the co-op and creation of a job description for members to encourage greater support of and participation in the mission of the co-op.  
Decision: Agreed, by consensus, ML will take the member job description concept and develop it further.

**D. BREAK**

**E. HERE AND NOW DISCUSSIONS**

1. Acknowledged, by consensus, B7 (Emergency Management Succession) Monitoring Report, with decision to re-monitor in September 2016 for checklist item #2 and section B: Written operational protocol for emergency management.
2. Acknowledged, by consensus, B6 (Communication and Counsel to the Board) Monitoring Report. Agreed, by consensus, to continue the discussion of the monitoring report and possible changes to the policy at the July board meeting.
3. Acknowledged, by consensus, B1 (Staff Treatment) Monitoring Report. Agreed, by consensus, to continue the discussion of the monitoring report and possible changes to the policy at the July board meeting.
4. Safe Strategic Conversations

**F. CLOSURE**

1. Review May Task List, New Tasks, Tabled Items, and Calendar
2. Meeting Evaluation
3. Adjourn: Adjourned the meeting at 7:40 p.m.

Respectfully submitted,  
MaryAnn Finn, Scribe