

Silver City Food Co-op — Board Meeting Minutes
Wednesday September 25, 2019— 5:30 P.M. to 7:30 P.M.

LOCATION: 907 Pope St.

In attendance – Laurie Anderson, Gwen Lacy, Jennnifer Johnston, Garland McQueen, Mike Madigan, Julianna Albertshardt, Joni Kay Rose, Susan Van Auken, Shanti Ceane, Jo Lutz

I. Welcome / Membership-board discussion (5:30-5:50 20 minutes)

- A. Board approve agenda by consensus
- B. Directors' Announcements:
 - i. Reminder of Martha's Decision Tree for evaluating General Manager Reports
- C. Members' comments
 - i. Joni Kay is pleased to see more reduced price items, particularly in the bulk department.

II. Old Business (5:50-6:00, 10 minutes)

- A. Board approves August board meeting minutes by consensus

III. New Business (6:00-6:15 pm, 10 minutes)

- A. Report from Executive Session. The board decided to hire Garland McQueen as interim General Manager, with 5 yeases, 1 recusal and 1 stand-aside.
- B. The Board approves MC Charter by consensus.

IV. Committee Decisions and Announcements (6:10-6:30 pm, 20 minutes)

- A. Member Connect (MC) notes: The MCC will be handling Roundup applications, and Kristin is also updating the membership application.
- B. Recruitment, Orientation and Development (ROD) No Meeting, but Jennifer and Garland looked at the strategic plan. Jennifer reminded board members to save the date for the fall retreat (November 9, 2019).
- C. Board and Management Evaluation (BME) No Meeting
- D. Finance Committee (FN) No Meeting
- E. Pope Street Project Committee (PSPC) notes: Garland is caught up, has met with the architect, and came to last PSPC meeting. Garland suggested consultant to do floor plan with extremely detailed and thorough equipment costs. She specializes in grocery stores. Steve is paid hourly and is happy to have a new consultant do the floor plan. The contract approved in August with Winston Estes is on hold, and may be replaced with new proposal. Garland feels we will need to do marketing study to inform the pro forma. An organization called LEAF may be able to provide an equipment loan using equipment as collateral.
- F. Bylaws Review Committee (BR) verbal report on results: All five amendments passed by over 80%, the disposition of property amendment passed by over 90%. There could be a short-term lease for quonset hut or more future plans for original building.
- G. General Manager Search Committee (GMSC) update: The search committee has interviewed 3 of 4 top candidates by video. Recorded interviews are in the Google drive. There should be a role for staff in the process coming soon. Susan asks if it is important to have a final decision made about whether

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the co-op is moving, and if this would effect the qualifications we are looking for. Laurie also says we would probably bring in outside help to move anyway. The Board is not searching for experts in expansions. Joni Kay asks if what is the probability is that store won't move? Jennifer says we can't speak on it with certainty. If preliminary estimates are correct, it looks like a strong case for moving.

V. Monitoring Reports (6:30 -6:50 pm, 20 minutes)

A. The Board acknowledges B3 (Asset Protection): Had to get flood damage for this building. Everything is covered. Customer count went up 125 from last July.

B. The Board acknowledges acknowledge B7 (Communication to Board/ Manager's report): Garland shall not cause or allow the Board to be uninformed or unsupported. The report showed a small year-to-date profit even after paying mortgage.

Jennifer points out that the business plan prepared by the former GM needs to be revised.

Susan says there's no point in members coming to meetings because most of the work has been done ahead of time. Scott says this is just a dull meeting.

VI. Board Meeting Closure (6:50 – 7:00 pm, 10 minutes)

Task list;

Laurie – send decision tree to the board

Garland – Add revise Business Plan to his goal list

Away dates;

Laurie – 9/28 to 9/30

Gwen – 10/23 to 11/3

Shanti – 10/16 to 10/21

VII. Executive Session