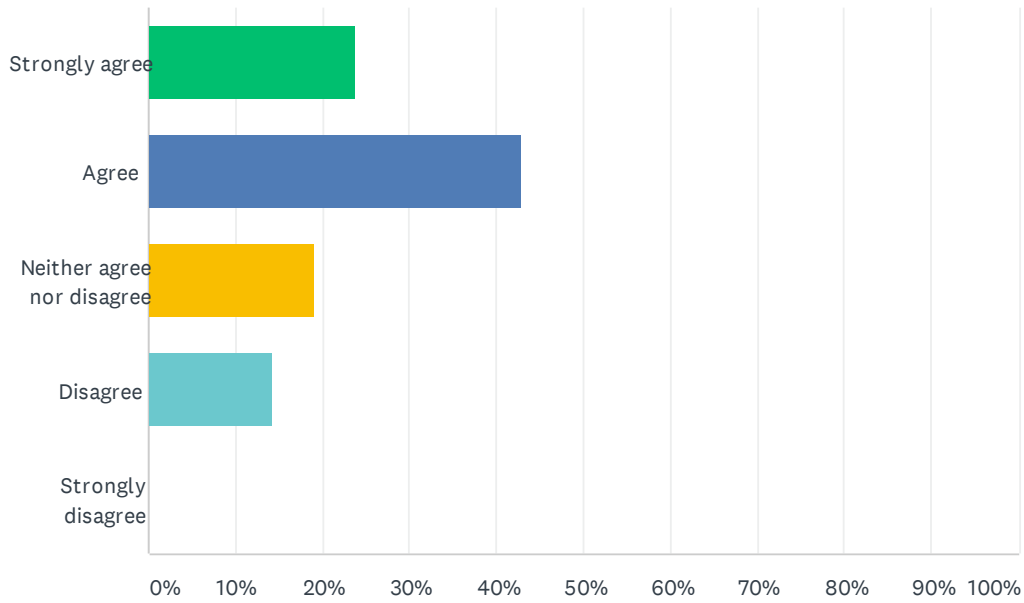


Q1 My supervisor lets me know what's expected of me?

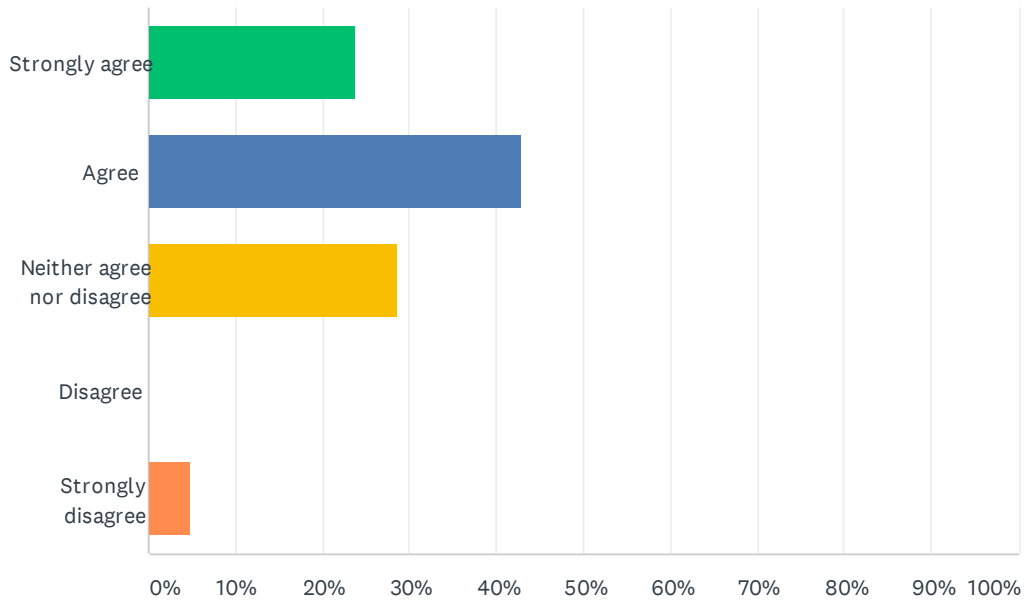
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	42.86%	9
Neither agree nor disagree	19.05%	4
Disagree	14.29%	3
Strongly disagree	0.00%	0
TOTAL		21

Q2 Orientations are effective in giving employees useful information.

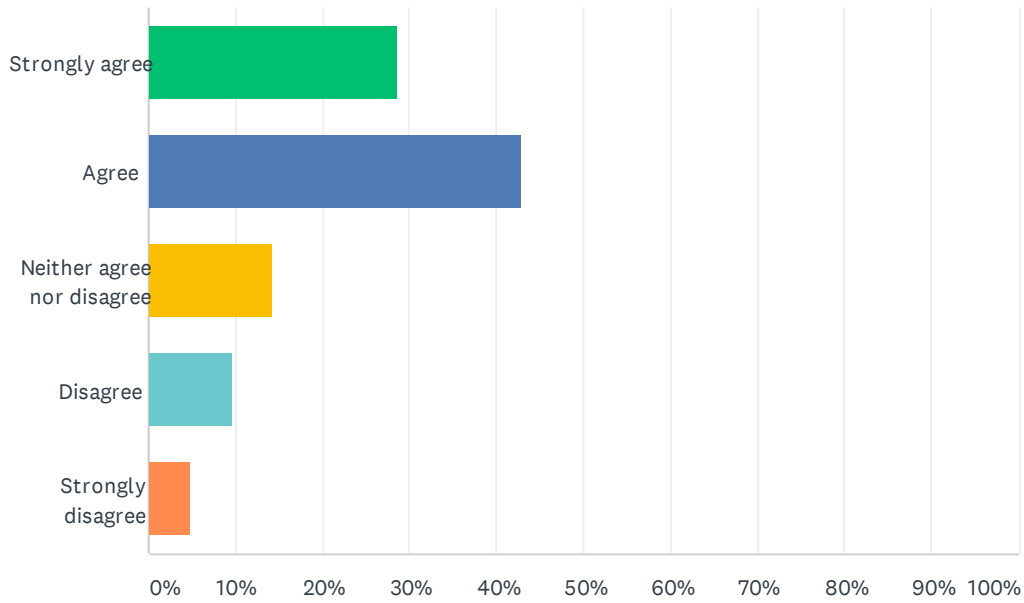
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ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	42.86%	9
Neither agree nor disagree	28.57%	6
Disagree	0.00%	0
Strongly disagree	4.76%	1
TOTAL		21

Q3 I have access to the personnel policy manual whenever I need it.

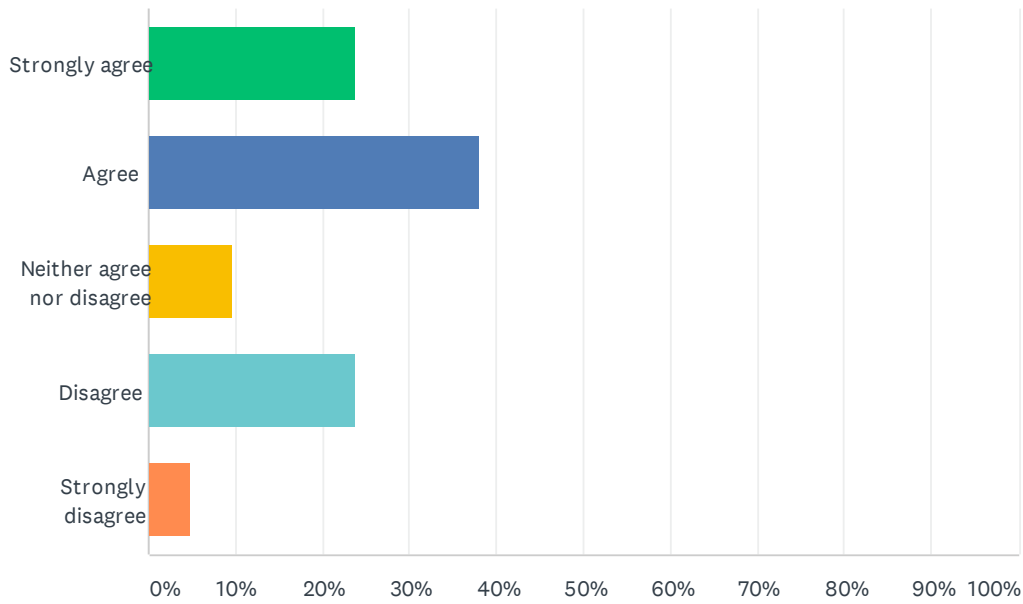
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	6
Agree	42.86%	9
Neither agree nor disagree	14.29%	3
Disagree	9.52%	2
Strongly disagree	4.76%	1
TOTAL		21

Q4 Communications between the supervisors and employees in my department are good.

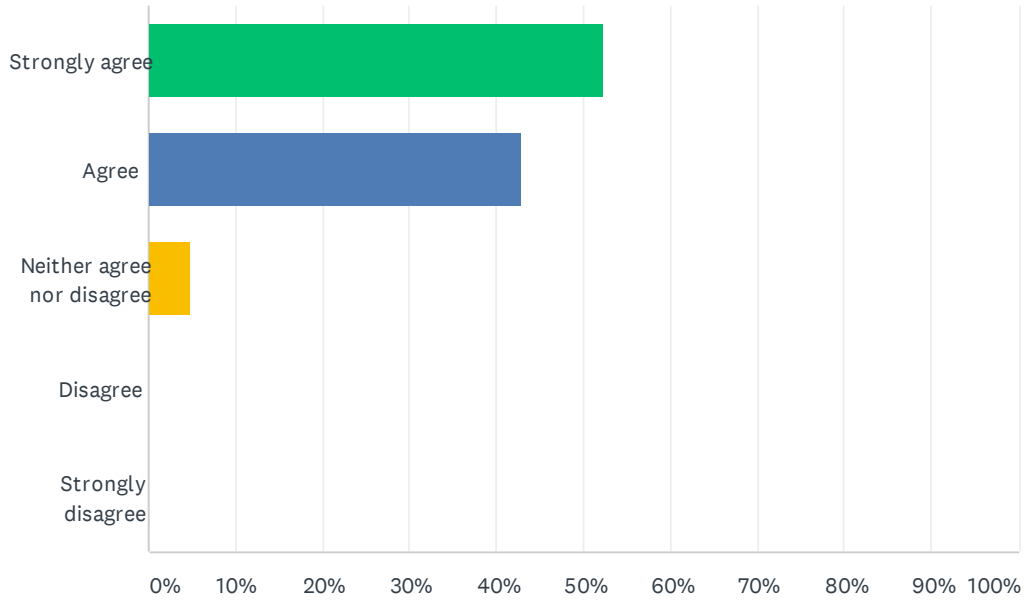
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	38.10%	8
Neither agree nor disagree	9.52%	2
Disagree	23.81%	5
Strongly disagree	4.76%	1
TOTAL		21

Q5 I understand cooperative values.

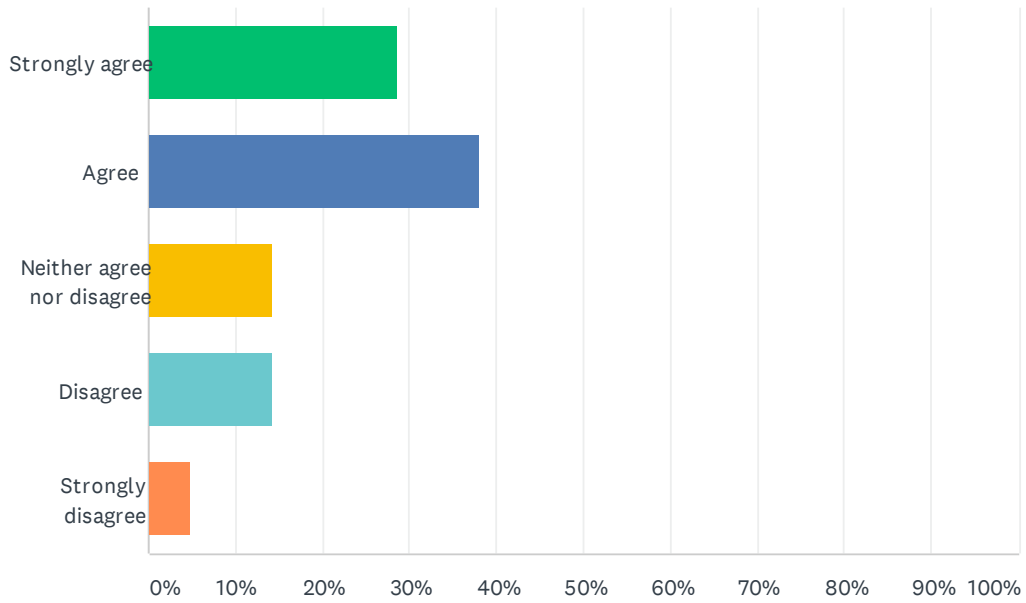
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.38%	11
Agree	42.86%	9
Neither agree nor disagree	4.76%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		21

Q6 I have received adequate training for my position.

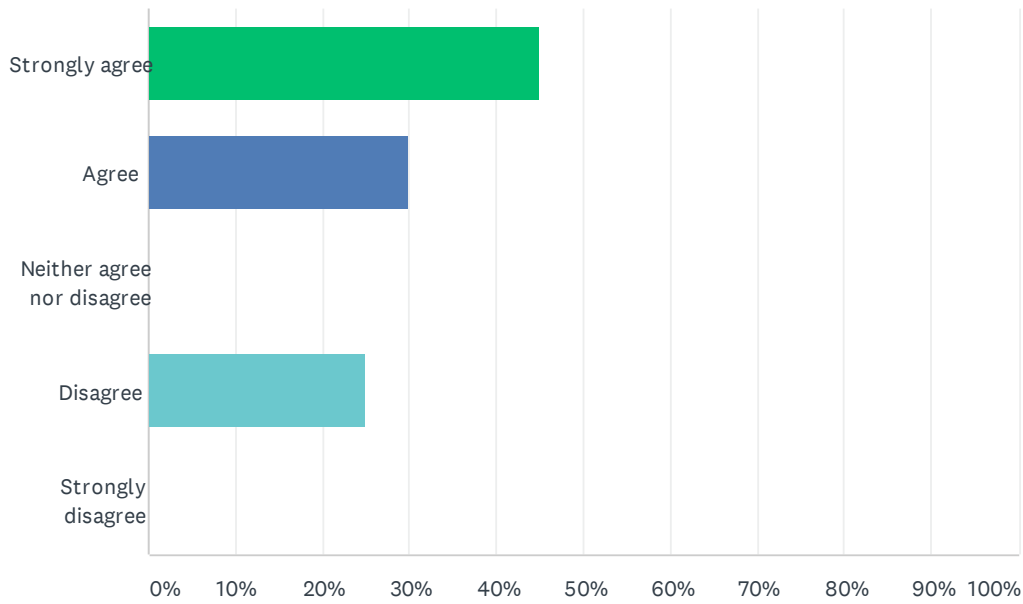
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	6
Agree	38.10%	8
Neither agree nor disagree	14.29%	3
Disagree	14.29%	3
Strongly disagree	4.76%	1
TOTAL		21

Q7 I feel comfortable asking questions to management and back office staff.

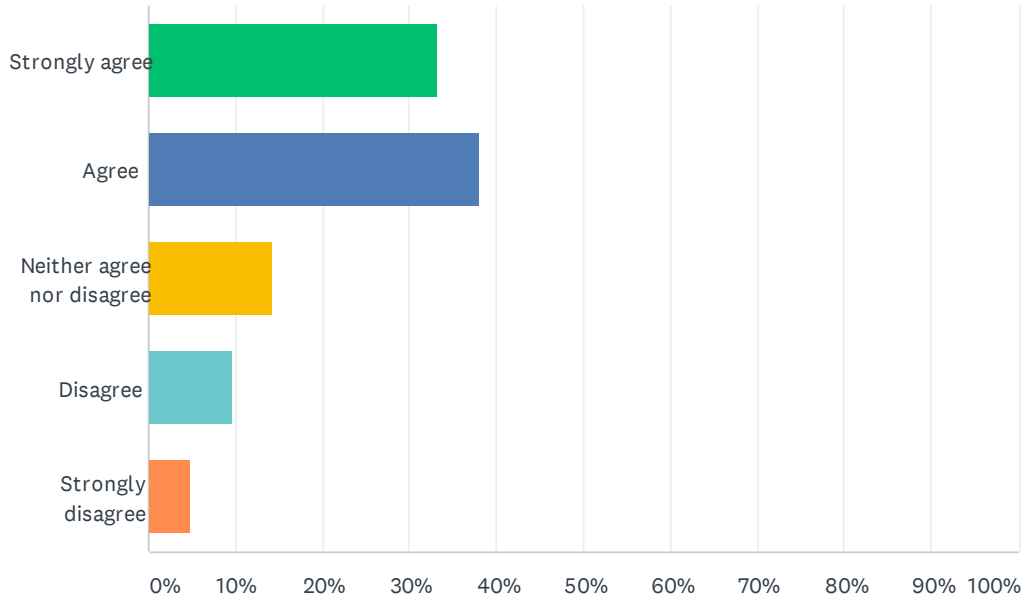
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	45.00%	9
Agree	30.00%	6
Neither agree nor disagree	0.00%	0
Disagree	25.00%	5
Strongly disagree	0.00%	0
TOTAL		20

Q8 The BEEP is readily accessible as needed.

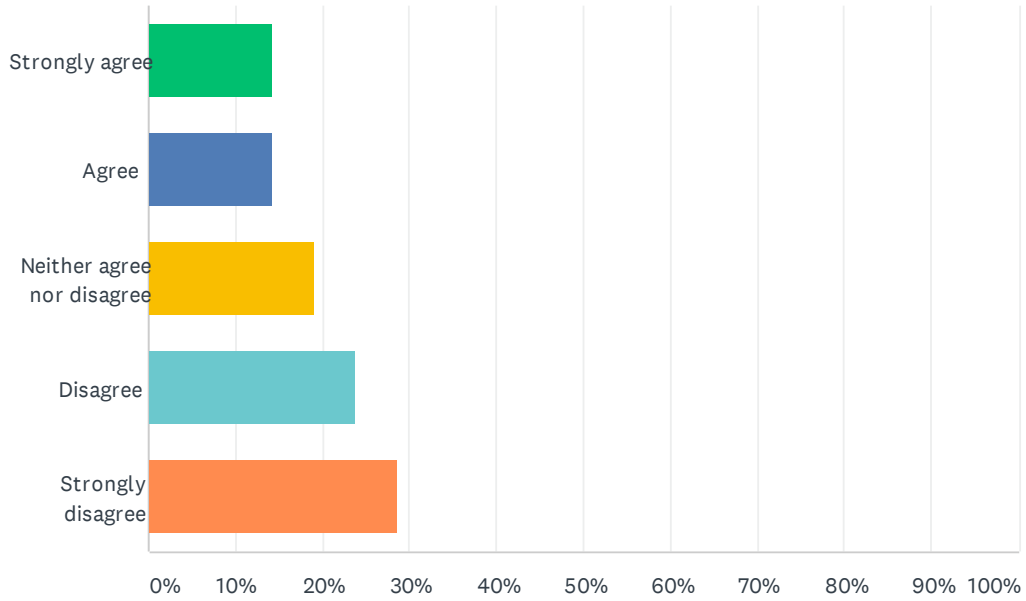
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ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	7
Agree	38.10%	8
Neither agree nor disagree	14.29%	3
Disagree	9.52%	2
Strongly disagree	4.76%	1
TOTAL		21

Q9 I am informed about what is happening at the co-op

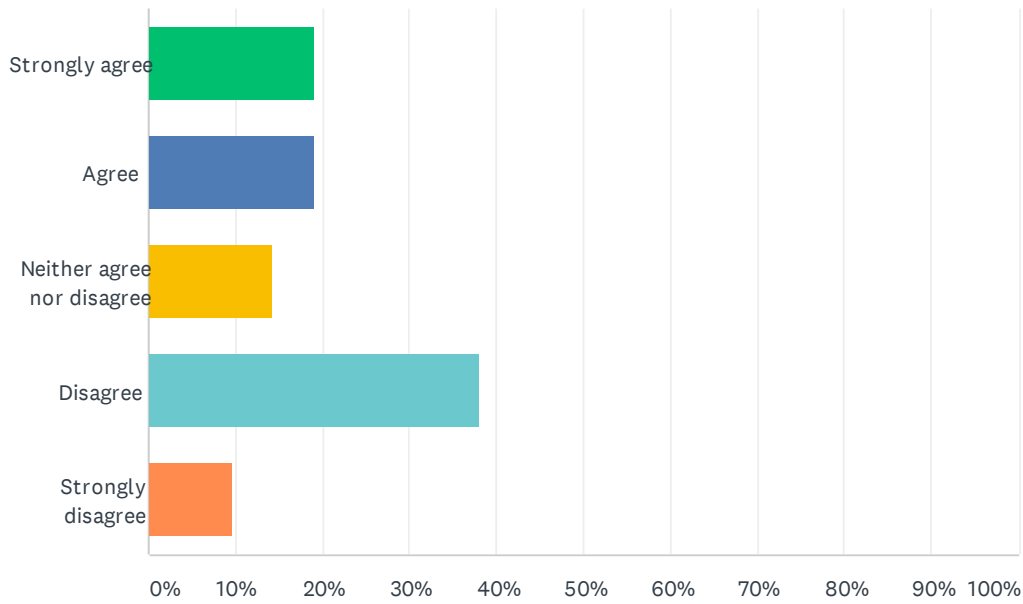
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	3
Agree	14.29%	3
Neither agree nor disagree	19.05%	4
Disagree	23.81%	5
Strongly disagree	28.57%	6
TOTAL		21

Q10 The co-op vision has been communicated by the leaders within the store.

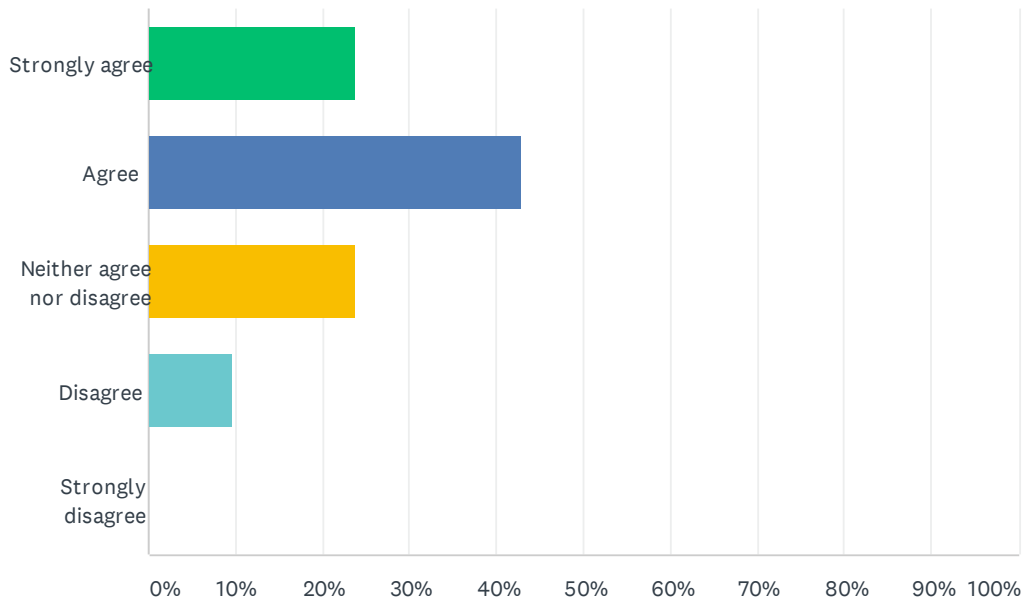
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	19.05%	4
Neither agree nor disagree	14.29%	3
Disagree	38.10%	8
Strongly disagree	9.52%	2
TOTAL		21

Q11 My co-workers actively promote and support company policies, procedures, and ethical conduct.

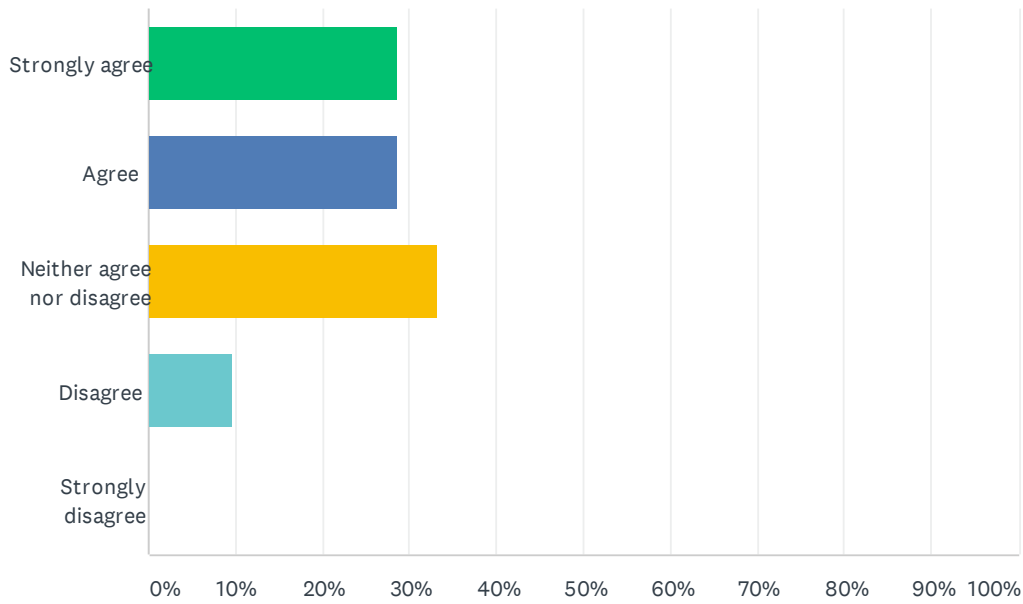
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	42.86%	9
Neither agree nor disagree	23.81%	5
Disagree	9.52%	2
Strongly disagree	0.00%	0
TOTAL		21

Q12 My co-workers make personal efforts to improve their skills so they can make a better contribution to their jobs.

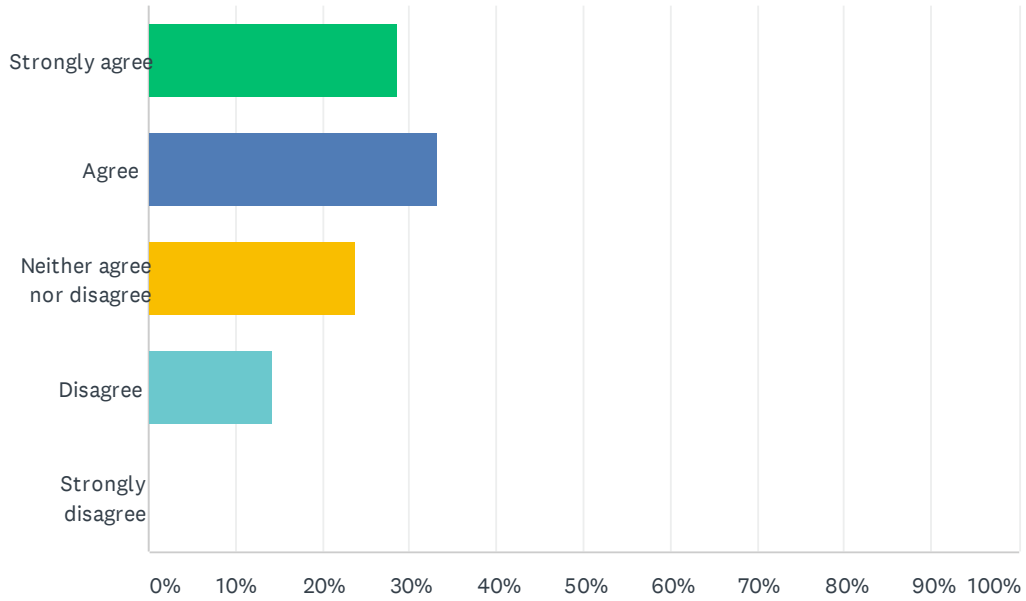
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	6
Agree	28.57%	6
Neither agree nor disagree	33.33%	7
Disagree	9.52%	2
Strongly disagree	0.00%	0
TOTAL		21

Q13 I would recommend the co-op as a good place to work

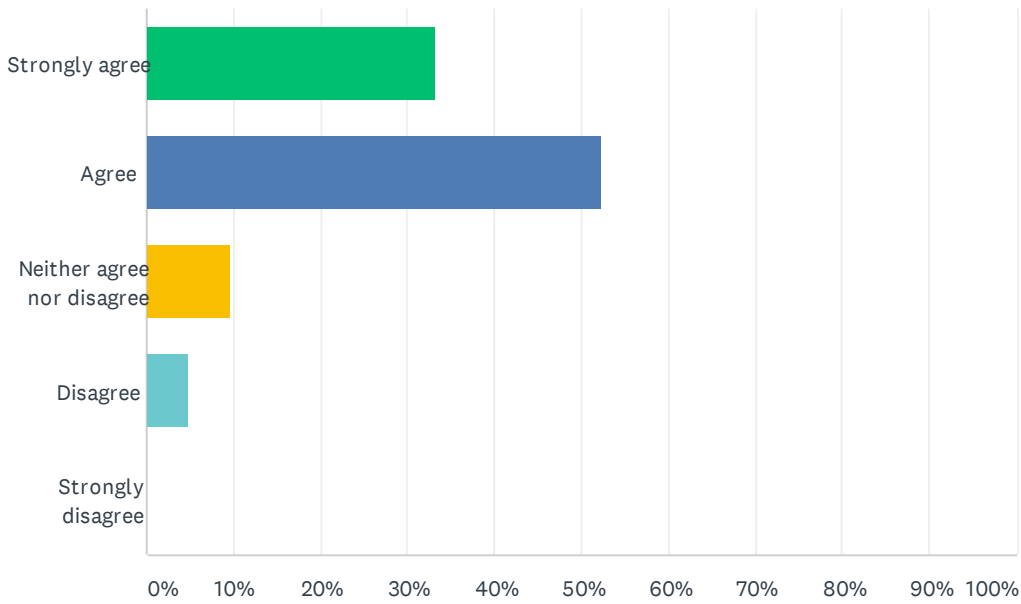
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	6
Agree	33.33%	7
Neither agree nor disagree	23.81%	5
Disagree	14.29%	3
Strongly disagree	0.00%	0
TOTAL		21

Q14 Members and shoppers have adequate access and interaction with employees

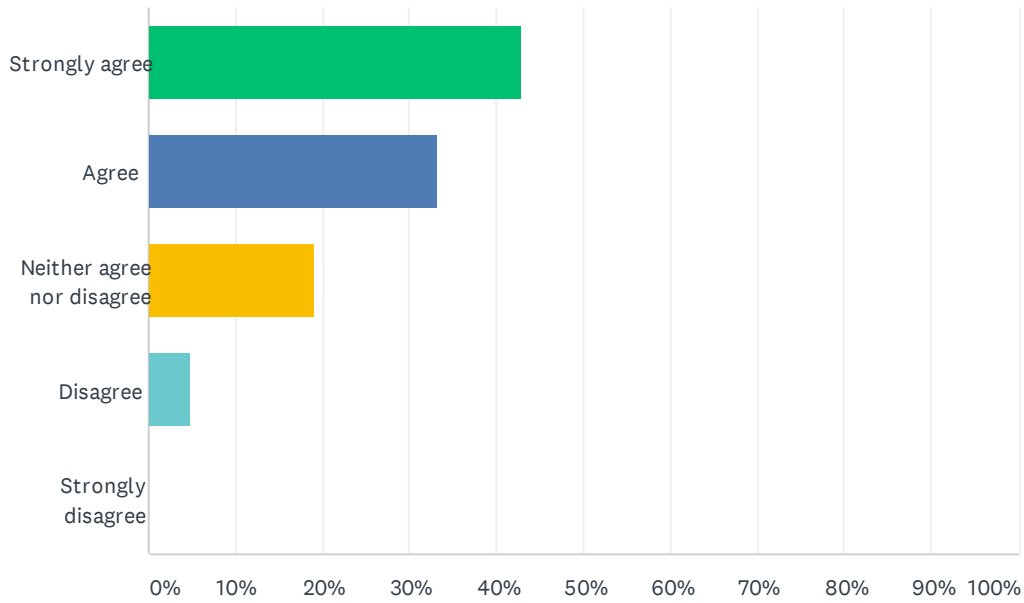
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ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	7
Agree	52.38%	11
Neither agree nor disagree	9.52%	2
Disagree	4.76%	1
Strongly disagree	0.00%	0
TOTAL		21

Q15 I feel supported by co-workers

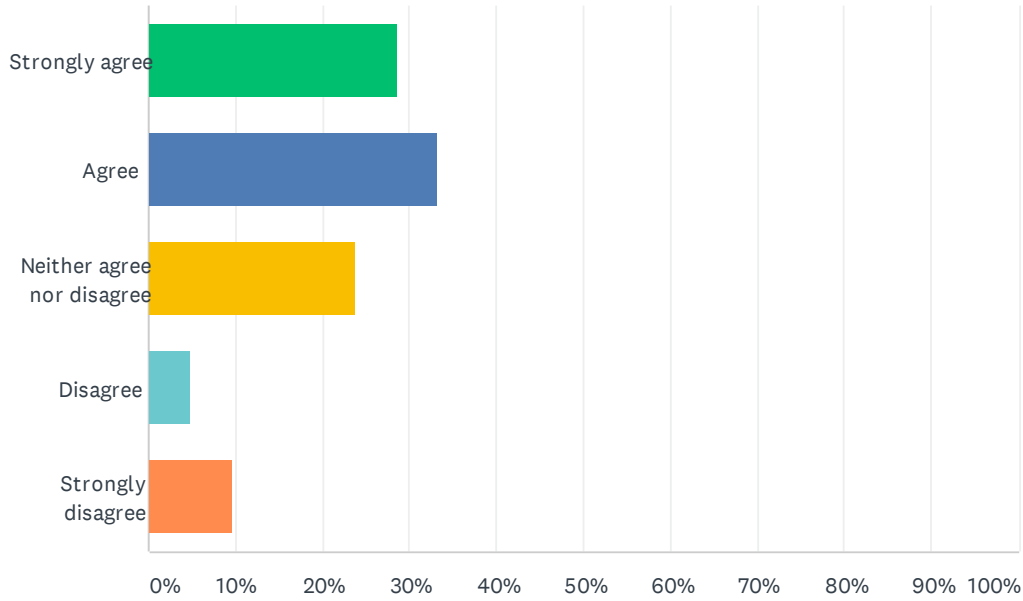
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	9
Agree	33.33%	7
Neither agree nor disagree	19.05%	4
Disagree	4.76%	1
Strongly disagree	0.00%	0
TOTAL		21

Q16 This is a great company for me to make a contribution to my development.

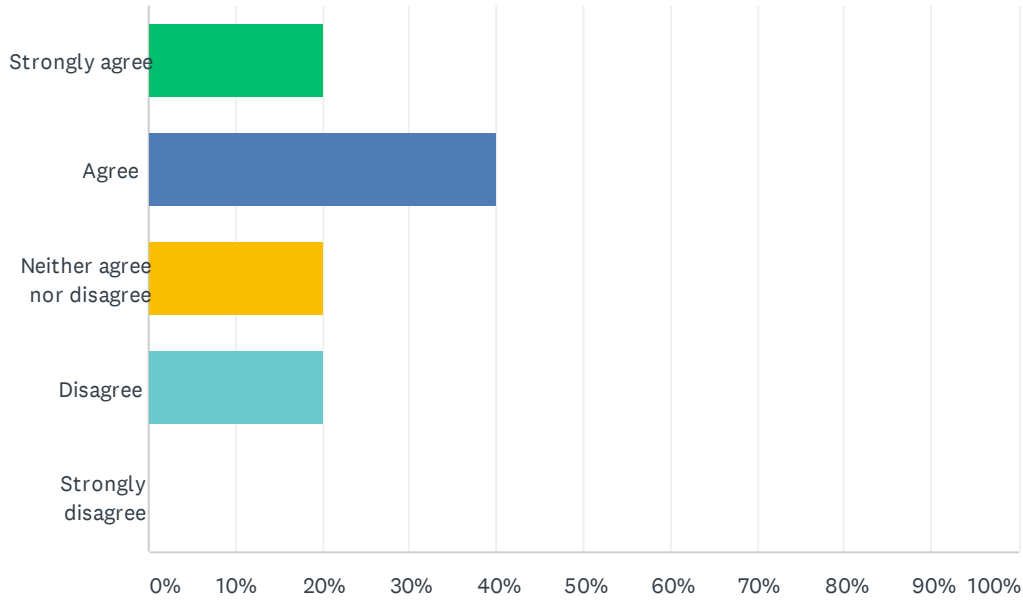
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ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	6
Agree	33.33%	7
Neither agree nor disagree	23.81%	5
Disagree	4.76%	1
Strongly disagree	9.52%	2
TOTAL		21

Q17 My supervisors decisions are fair and consistent even if I don't agree with them.

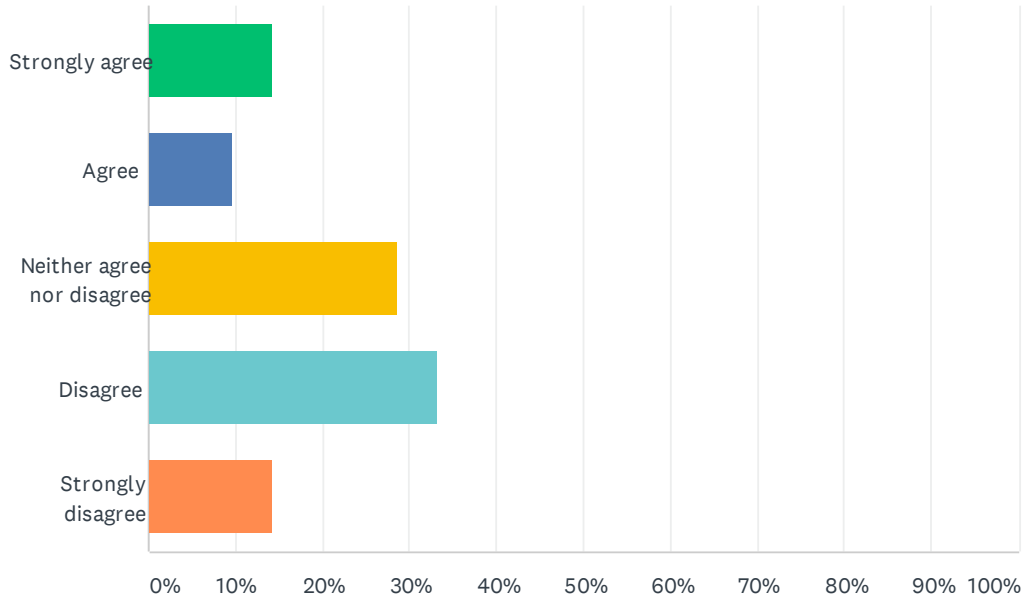
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	20.00% 4
Agree	40.00% 8
Neither agree nor disagree	20.00% 4
Disagree	20.00% 4
Strongly disagree	0.00% 0
TOTAL	20

Q18 I am clear on the criteria used to evaluate my performance.

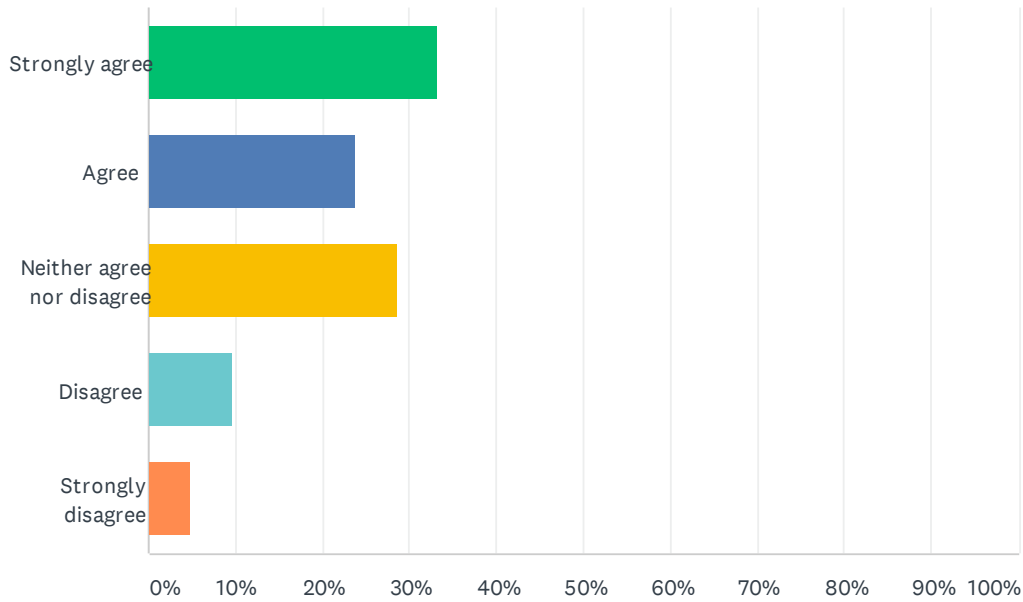
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	3
Agree	9.52%	2
Neither agree nor disagree	28.57%	6
Disagree	33.33%	7
Strongly disagree	14.29%	3
TOTAL		21

Q19 Co-op employees are treated fairly regardless of age, sex, race, gender identity, sexual orientation, nation of origin, marital status, parental status, religion, mental disability, and physical disability.

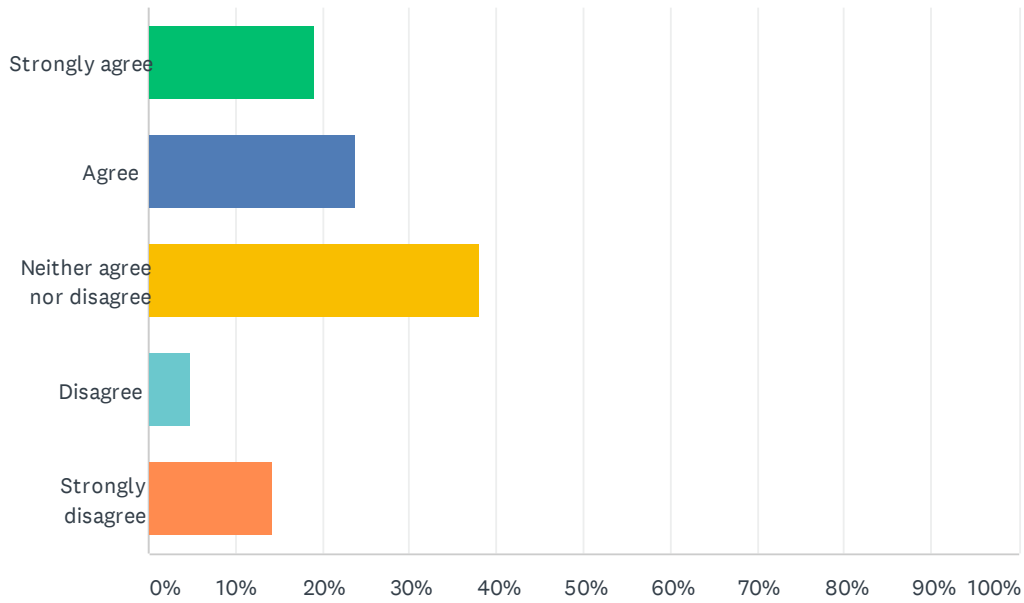
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	7
Agree	23.81%	5
Neither agree nor disagree	28.57%	6
Disagree	9.52%	2
Strongly disagree	4.76%	1
TOTAL		21

Q20 My personnel policy manual is informative and useful to me.

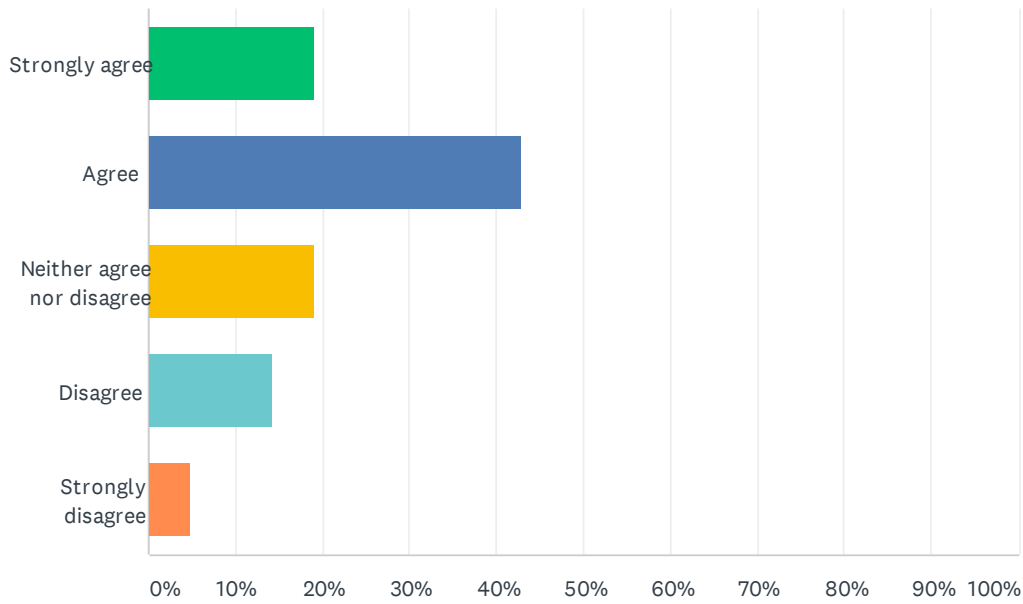
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	23.81%	5
Neither agree nor disagree	38.10%	8
Disagree	4.76%	1
Strongly disagree	14.29%	3
TOTAL		21

Q21 To the best of my knowledge, management follows established policy when taking corrective actions.

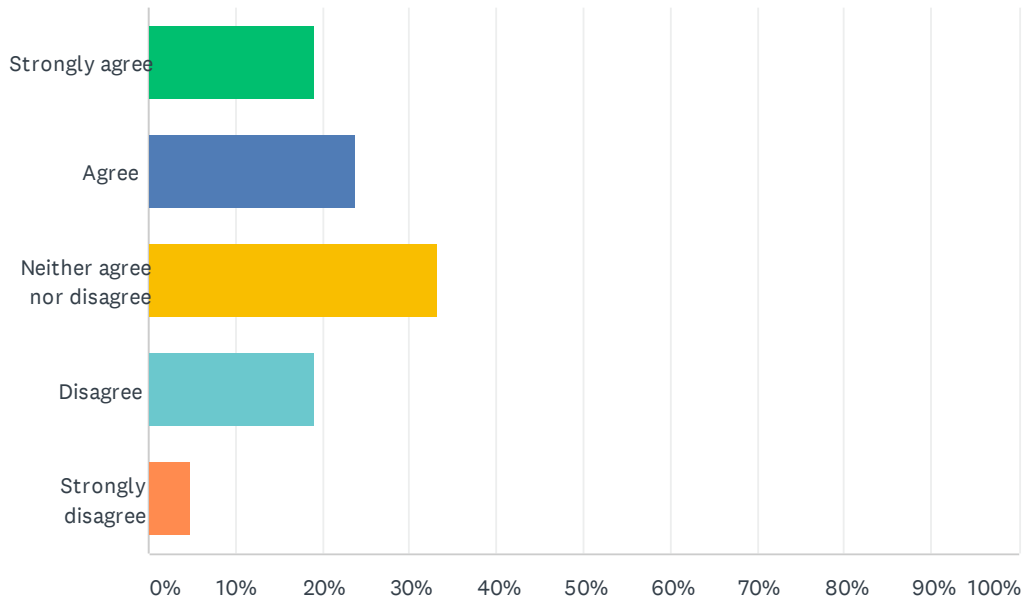
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	42.86%	9
Neither agree nor disagree	19.05%	4
Disagree	14.29%	3
Strongly disagree	4.76%	1
TOTAL		21

Q22 My supervisor promptly addresses performance problems.

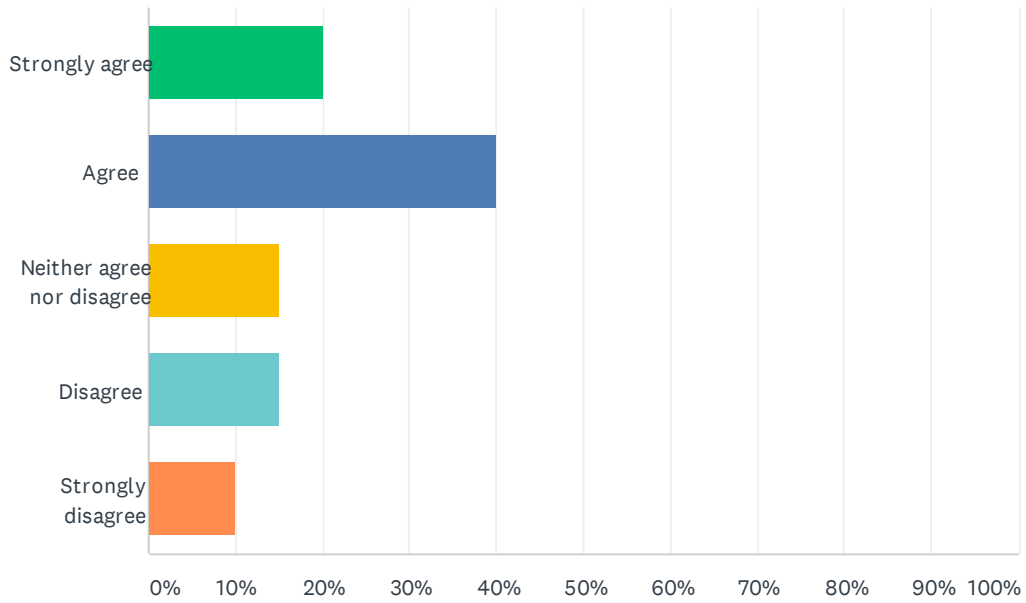
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	23.81%	5
Neither agree nor disagree	33.33%	7
Disagree	19.05%	4
Strongly disagree	4.76%	1
TOTAL		21

Q23 I have an accurate job description.

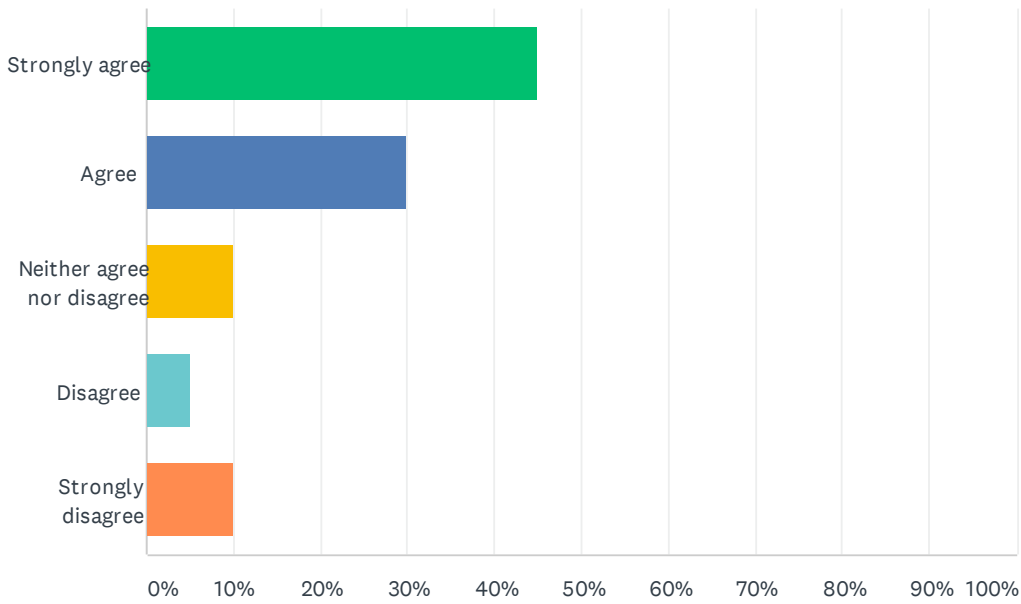
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	4
Agree	40.00%	8
Neither agree nor disagree	15.00%	3
Disagree	15.00%	3
Strongly disagree	10.00%	2
TOTAL		20

Q24 I know what to do if I have a claim of sexual harassment or discrimination without fear of retaliation.

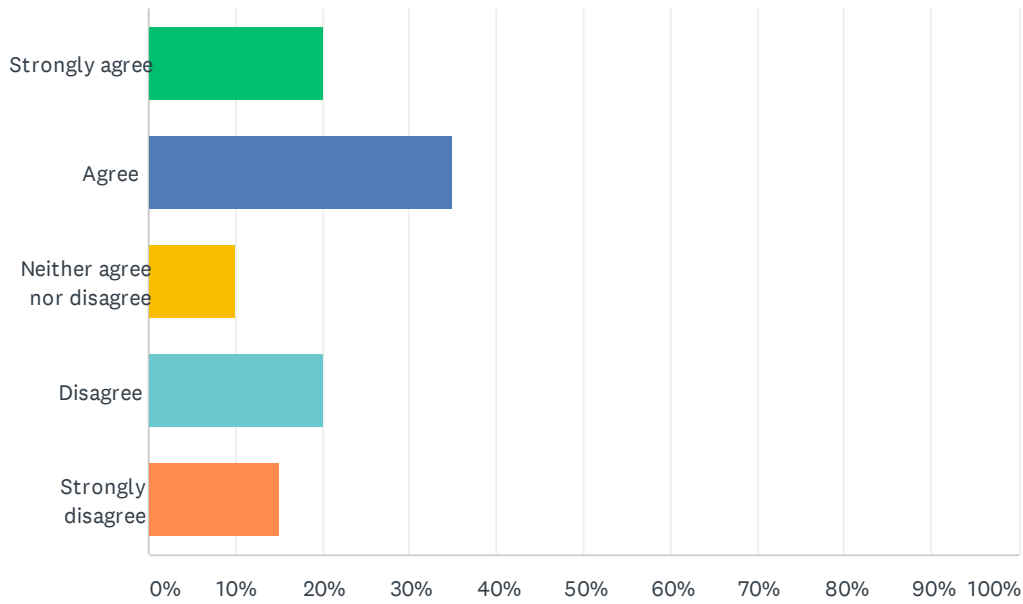
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	45.00%	9
Agree	30.00%	6
Neither agree nor disagree	10.00%	2
Disagree	5.00%	1
Strongly disagree	10.00%	2
TOTAL		20

Q25 I know what to do if I have a disagreement with a management decision.

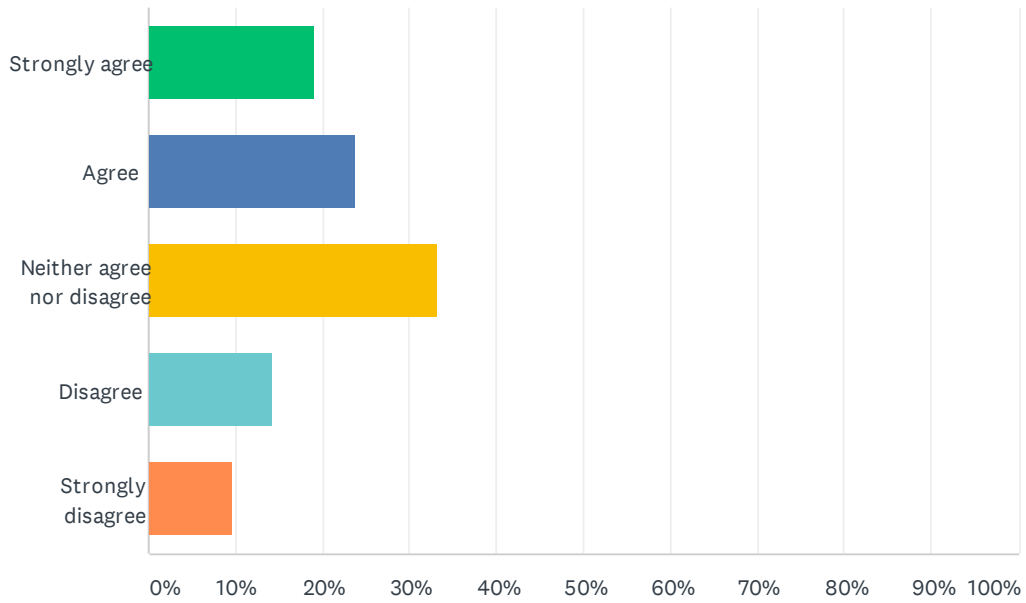
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	4
Agree	35.00%	7
Neither agree nor disagree	10.00%	2
Disagree	20.00%	4
Strongly disagree	15.00%	3
TOTAL		20

Q26 Workplace conflicts are handled fairly and timely.

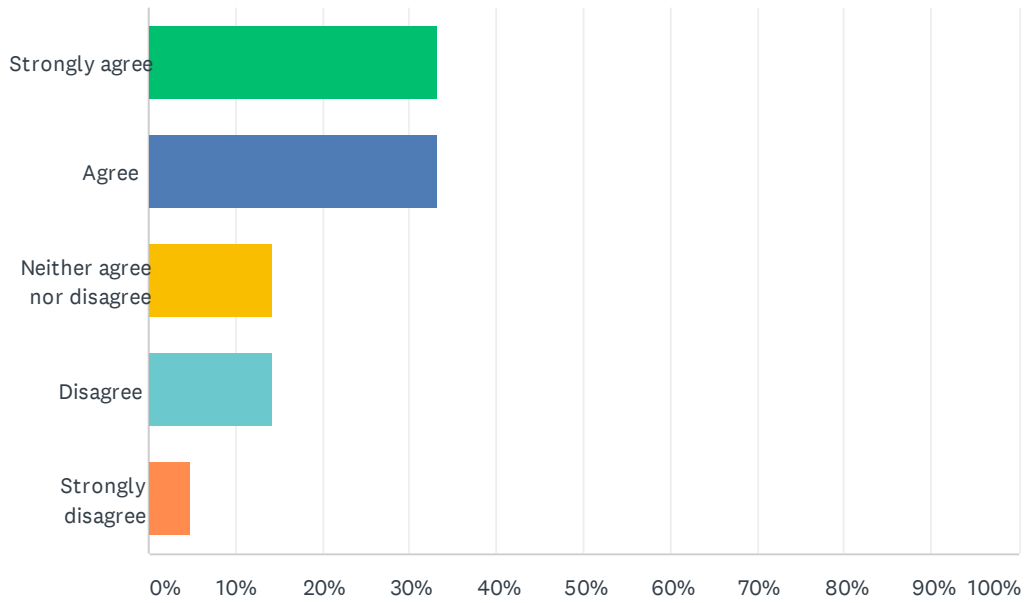
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ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	23.81%	5
Neither agree nor disagree	33.33%	7
Disagree	14.29%	3
Strongly disagree	9.52%	2
TOTAL		21

Q27 I feel comfortable reporting unethical and illegal activities.

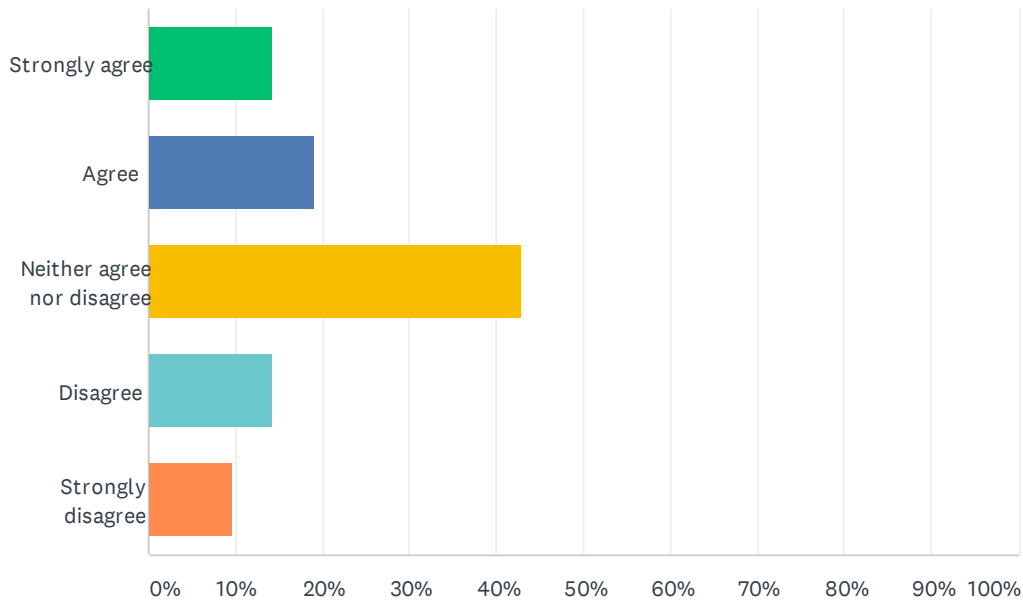
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	33.33% 7
Agree	33.33% 7
Neither agree nor disagree	14.29% 3
Disagree	14.29% 3
Strongly disagree	4.76% 1
TOTAL	21

Q28 I am fairly paid for the work that I do relative to similar opportunities in the area.

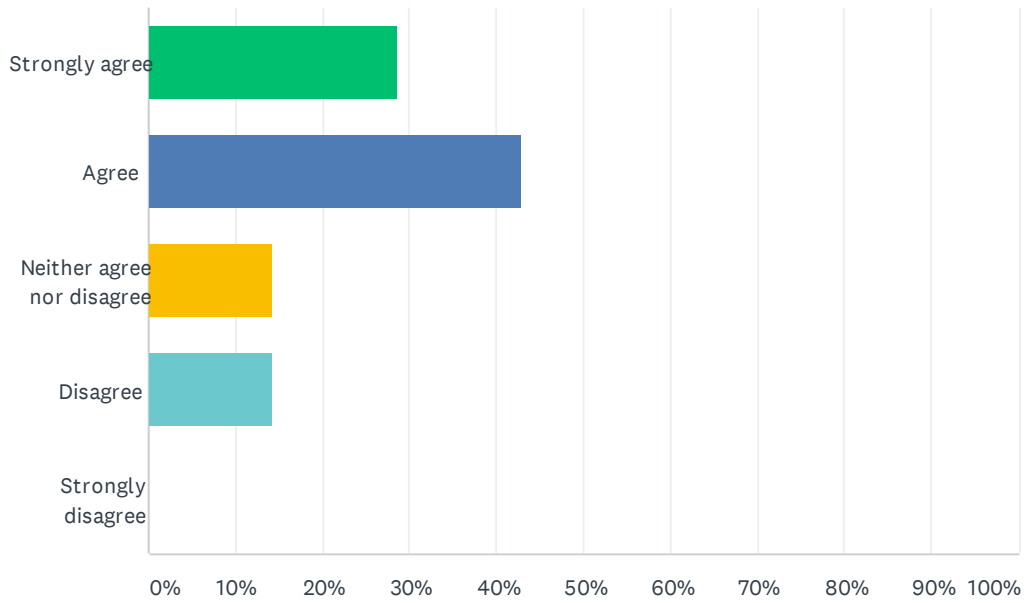
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	14.29% 3
Agree	19.05% 4
Neither agree nor disagree	42.86% 9
Disagree	14.29% 3
Strongly disagree	9.52% 2
TOTAL	21

Q29 My work gives me a sense of accomplishment.

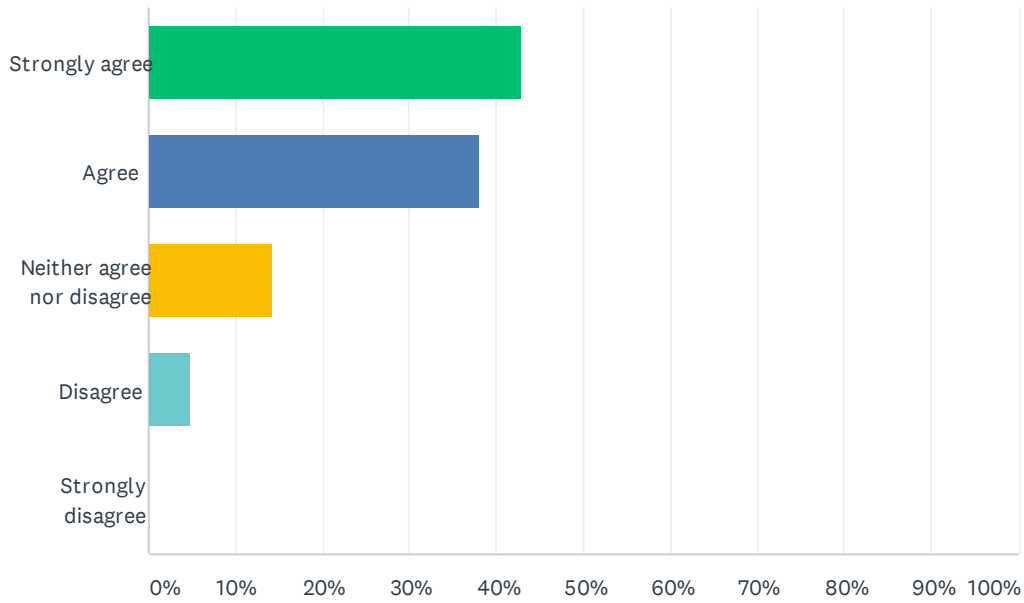
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	6
Agree	42.86%	9
Neither agree nor disagree	14.29%	3
Disagree	14.29%	3
Strongly disagree	0.00%	0
TOTAL		21

Q30 I am proud to work for the Silver City Food Co-op

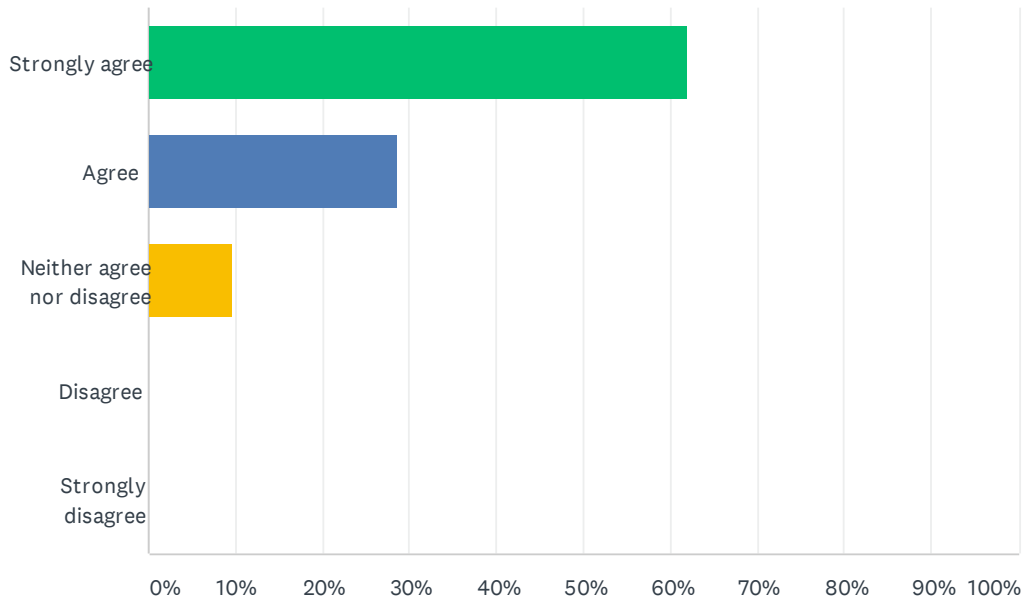
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	9
Agree	38.10%	8
Neither agree nor disagree	14.29%	3
Disagree	4.76%	1
Strongly disagree	0.00%	0
TOTAL		21

Q31 My co-workers treat me respectfully.

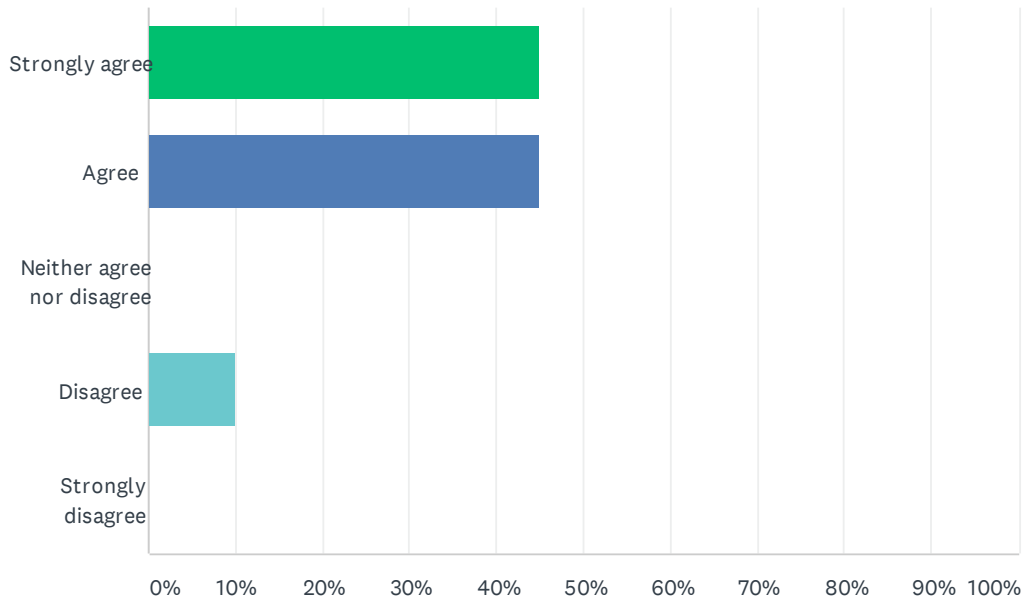
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	61.90%	13
Agree	28.57%	6
Neither agree nor disagree	9.52%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		21

Q32 I feel my position is an important piece of the co-op

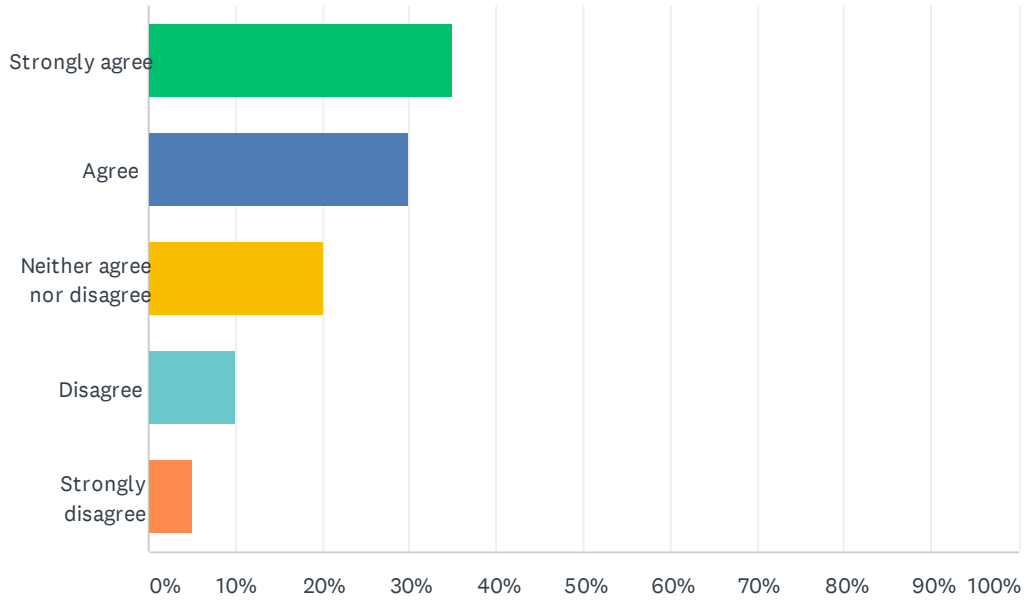
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	45.00%	9
Agree	45.00%	9
Neither agree nor disagree	0.00%	0
Disagree	10.00%	2
Strongly disagree	0.00%	0
TOTAL		20

Q33 The co-op is an ethical and fair workplace.

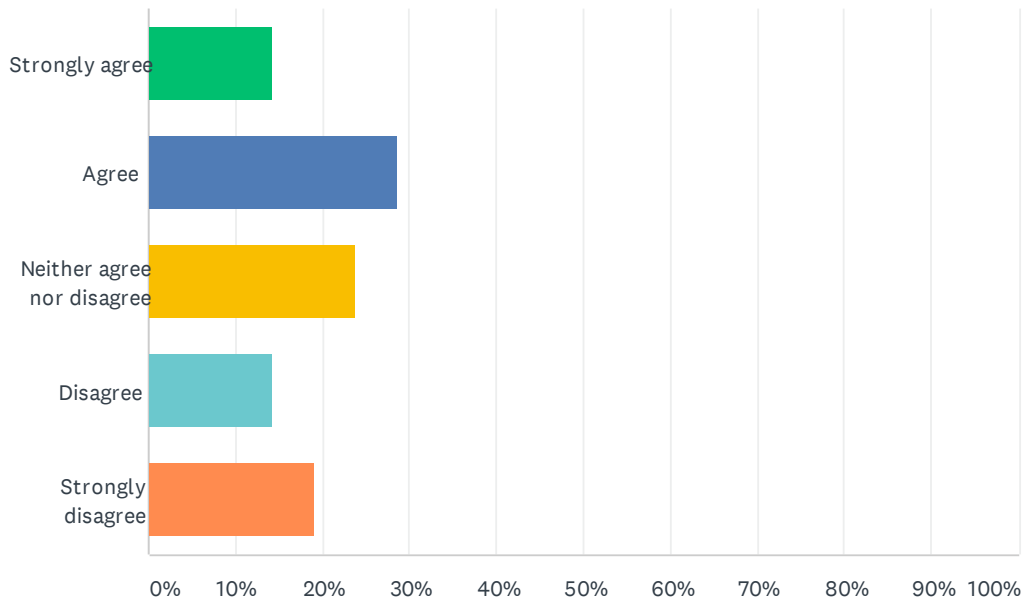
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	30.00%	6
Neither agree nor disagree	20.00%	4
Disagree	10.00%	2
Strongly disagree	5.00%	1
TOTAL		20

Q34 Compensation is fair and applied according to the current handbook and pay scale.

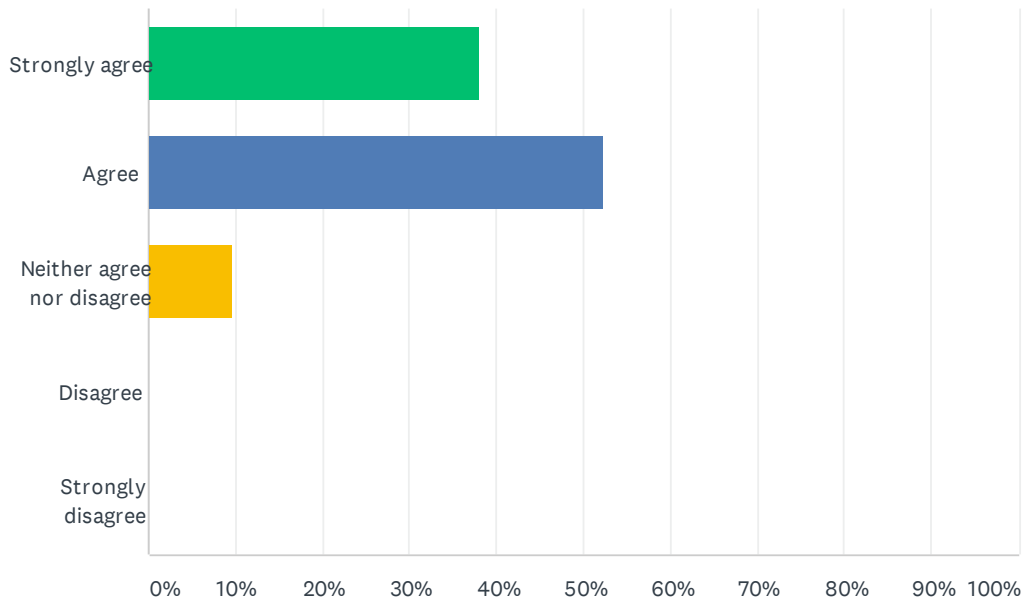
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	14.29% 3
Agree	28.57% 6
Neither agree nor disagree	23.81% 5
Disagree	14.29% 3
Strongly disagree	19.05% 4
TOTAL	21

Q35 I am knowledgeable and can communicate with member-owners and customers comfortably.

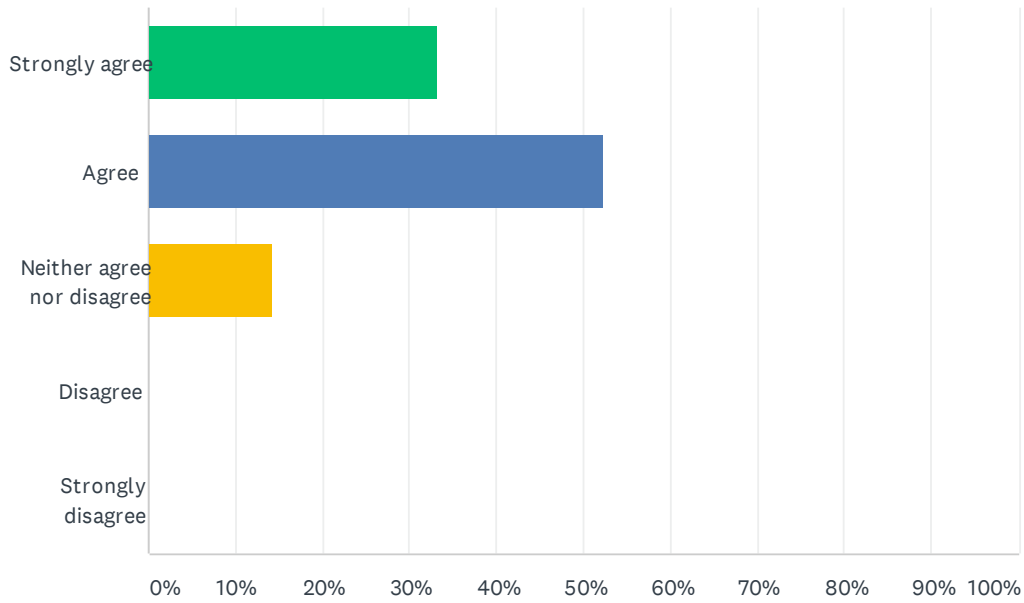
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	38.10%	8
Agree	52.38%	11
Neither agree nor disagree	9.52%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		21

Q36 I have access to items needed to complete my job.

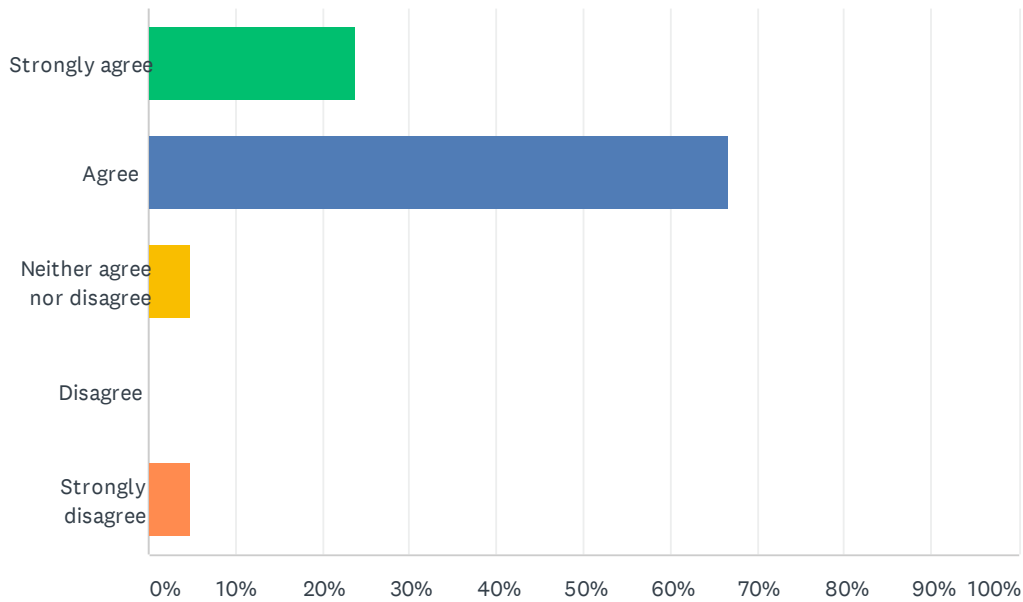
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	7
Agree	52.38%	11
Neither agree nor disagree	14.29%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		21

Q37 The physical working environment (i.e retail floor space, equipment, backroom, food prep area, walk-ins, parking area) are safe.

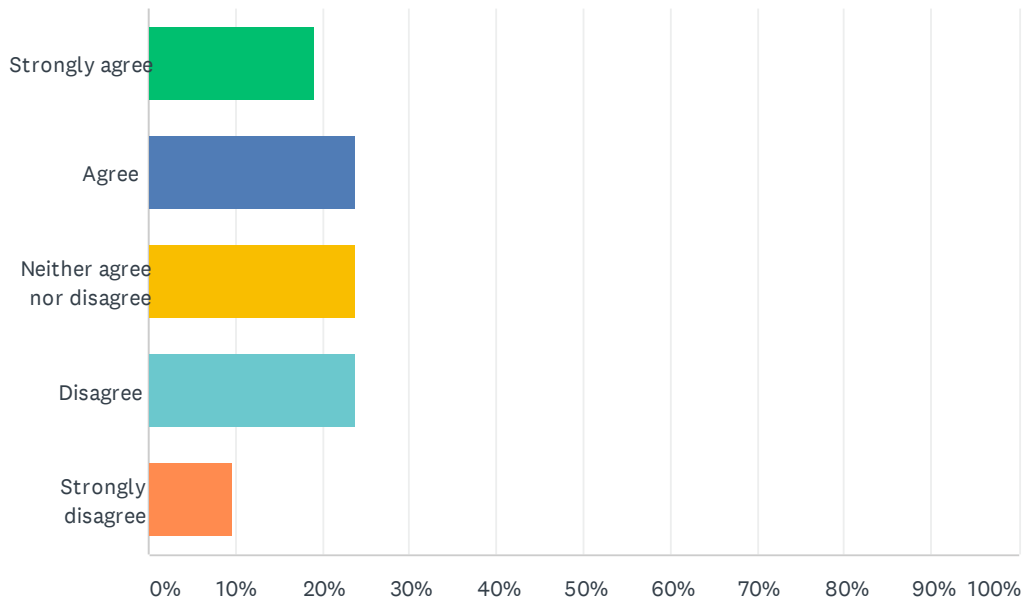
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	66.67%	14
Neither agree nor disagree	4.76%	1
Disagree	0.00%	0
Strongly disagree	4.76%	1
TOTAL		21

Q38 I have been informed of the co-op's accident, store security, and safety procedures.

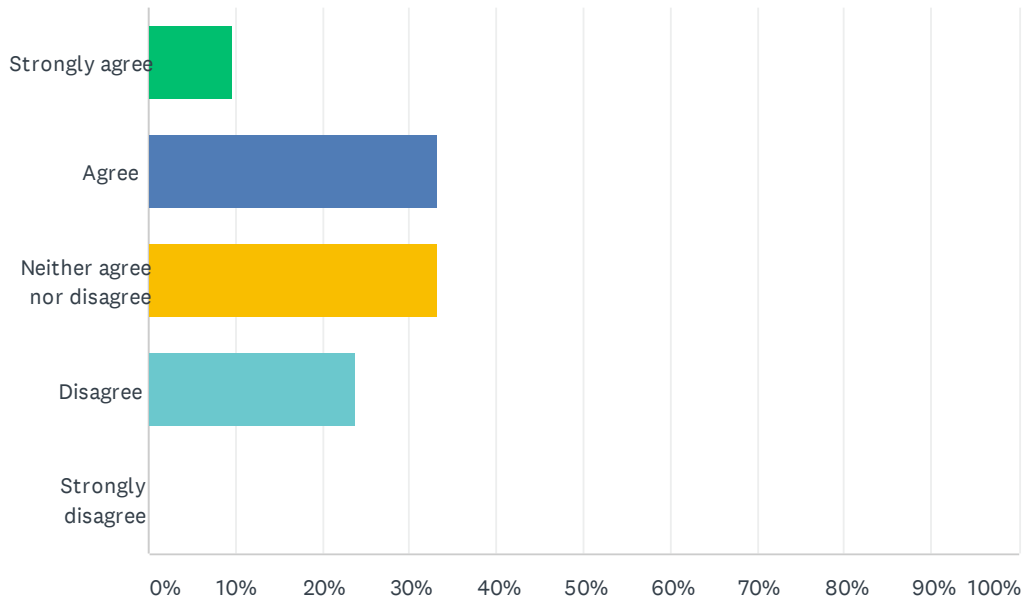
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	19.05% 4
Agree	23.81% 5
Neither agree nor disagree	23.81% 5
Disagree	23.81% 5
Strongly disagree	9.52% 2
TOTAL	21

Q39 The equipment is well-maintained.

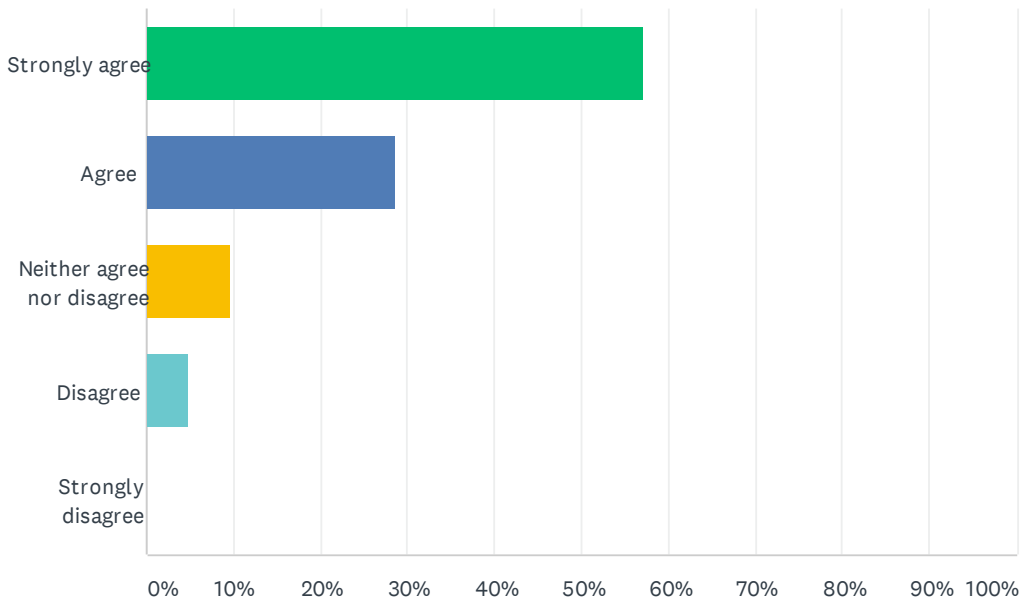
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.52%	2
Agree	33.33%	7
Neither agree nor disagree	33.33%	7
Disagree	23.81%	5
Strongly disagree	0.00%	0
TOTAL		21

Q40 I feel the Covid-19 pandemic was handled safely with employees and customers.

Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.14%	12
Agree	28.57%	6
Neither agree nor disagree	9.52%	2
Disagree	4.76%	1
Strongly disagree	0.00%	0
TOTAL		21

Q41 Optional Comments:

Answered: 9 Skipped: 12