

SILVER CITY FOOD CO-OP  
MEETING OF THE BOARD OF DIRECTORS  
October 19, 2016  
614 Bullard St.  
Final

Karen Strelko called the meeting to order at 4:35 p.m. with the presence of a quorum. Board members in attendance were: president Karen Strelko, vice president Jean-Robert Béffort, secretary Jennifer Johnston, treasurer Gail Rein, Carmon Steven, and Nancy Coates. Others in attendance were general manager Joe Zwiebach, member-owner Laurie Anderson and member-owner and scribe Mary Ann Finn. Karen facilitated the meeting.

A. WELCOME

1. Check in
2. Agenda: Approved, by consensus.
3. Meeting Minutes: Meeting minutes for the 9/21/2016 board meeting were approved, by consensus.
4. Member Comments: Laurie Anderson, a member owner, who is considering becoming a BIT (board member in training) introduced herself to the board noting some of the highlights of her life and career and outlined some of benefits she could bring to the board.
5. Kudos or Appreciation
6. Board of Directors Comments and Announcements

B. COMMITTEES

1. Board and Manager Evaluation (BME): Meeting notes.
  - a. Staff Survey: After discussion with the General Manager (GM) regarding a survey approach, the board considered at length whether now is the right time to conduct the board initiated staff survey. Having no agreement on this issue, it was decided, by consensus, to revisit the staff survey in 2017.
  - b. Decision: Approval of the 2016 annual individual board member evaluation form: Approach approved, by consensus, agreeing that BME/Nancy will distribute (via email) a revised instrument with dates on which the different parts are due, focusing on the individual evaluation first and the group evaluation second.
2. Member Connect (MC): Meeting notes.  
Decision: Request to allow Gail Rein to become a member of MC and for Carmon and Gail to co-chair MC thru May 2017. Agreed, by consensus, that Jean will chair the MC committee, with guidance from Carmon and Gail, and that Gail will attend as a guest as she is able.
3. Recruitment, Orientation and Development (ROD): Meeting notes.
  - a. Decision: BIT member status: ROD requests board approval to accept Michael Giusto as a BIT member. Request withdrawn, by consensus, noting that Mike Giusto will not be a BIT at this time.
  - b. Decision: Lunch at Fall Retreat: Karen will provide a sandwich buffet, noting the known dietary restrictions.
4. Finance Committee (FN): No meeting.

C. MONITORING REPORTS

Acknowledge B6 (Communication and Counsel to the Board) Monitoring Report: Monitoring report acknowledged, by consensus.

October Manager's Report: Acknowledged, by consensus.

## D. DISCUSSION

1. Filling scribe vacancy: Agreed, by consensus, that Mary Ann will provide info for a job description and send the info to Jennifer who will write up a blurb and post an ad.
2. 2017 MC committee chair and member-owner participation in this committee. See B.2. There was not time to discuss member-owner participation.
3. Concern coordinator position: Agreed, by consensus, that Karen will be concern coordinator and Carmon will continue to be the backup concern coordinator.
4. Is there a place or role in the co-op for a board advisory committee? Tabled, by consensus.

## E. BREAK

## F. SAFE STRATEGIC CONVERSATIONS

## G. CLOSURE

1. Review September Task List, New Tasks, Tabled Items, and Calendar  
Review of the current board calendar: Reviewed the board calendar for Nov. through Dec. and agreed, by consensus, no changes were needed.
2. Meeting Evaluation
3. Adjourn: Adjourned the meeting at 7:40 p.m.

Respectfully submitted,  
MaryAnn Finn, Scribe